

ToR of Regional Manager

Office	Regional Offices
Function	Harvest and sale the natural resources in close collaboration with the territorial divisions of the Department of Forest, local community and other relevant stakeholders. Manage and execute the business functions related to value-added products of the company.
Reporting	Functionally to FRD and MRD and administratively to FRD.
Qualification	Requires minimum of bachelor degree from a globally reputed university in natural resources management, or business management. Candidates should have at least 10 years of practical work experience preferably with at least three years in a managerial position.
Knowledge, Skills & Abilities	Team skills and tolerance; Flexibility Strong communication Presentation Strong integrity & ethics Business acumen to identify the growth crises and recommend the solutions Natural resource management knowledge and skills Analytical skills and critical thinking.
Location	Regions – Gelephu and IWPP (Thimphu)
Functional Responsibilities	<ul style="list-style-type: none"> • Provides an overall management and leadership in the zones in close consultation with the General Managers of the Divisions; • Facilitate and provide liaison services to head office and other regions as and when required; • Make judicious use of the available resources in implementation of plans and programs in the regions; • Harvest timber and its by-products from the forest management units (FMUs), working Schemes (WSs), cushion areas (CAs) and other sanitation or salvage operations in close collaboration with territorial divisions of the DoFPS; • Market and dispose/sell timber & its by-products, sand, stone & stone aggregate as per the applicable existing rules and regulations; • Ensure effective implementation of forest management plans, quarry management plans through use of scientific and state-of-art technology and in compliance to environmental regulation in force; • Lead and assist the units/plants in the overall implementation and monitoring of field activities to ensure achievement of production and disposal targets; • Provide technical support to the operations at the unit/plant levels including the general administration and finance services; • Actively participate in the preparation and revision of forest management plans and operational plans (OP); • Manage and execute the business functions related to value-added products of the company. • Carry out any other direct and indirect work related to the regions. <p><i>* Any other tasks assigned by the Management</i></p>